

April 20, 2016

Conibear Business Meeting Minutes - *DRAFT*

In attendance: Sara Amies, Irena Baker, Ginny Calvin, Katie Egolf, Karen Johnson, Ronda King, Janet Oliver, Catharine Reid, Gail Schueler, Rita Sheckler, Polly Thompson, Beth Upton, Jeanne Ianucci, Sara Lopez, Eleanor McElvaine

1. January minutes approved. MSP.
2. Update on treasurer. Jeanne Ianucci stepping down, Janet Oliver stepping up! Jeannie presented the most recent set of numbers before handing over the treasurer duties. Janet Oliver is the new treasurer. Ronda King will remain as an account signer as "President Ex-Officio."
3. Draft budget for 2016 reviewed and approved. 2015 bottom line: we spent more than planned but also had more income. The year ended with a surplus.

2016 budget projects that expenses will exceed income. Current scholarship budget is not enough to cover scholarship needs. We didn't choose to add any money to the scholarship fund last year, but now it's drained and we'll need to add money from other budget categories or change fundraising efforts to include scholarships and outreach, not just equipment, if we want to continue to provide scholarships.

4. Coaches' Update. Eleanor says that Corazon is on the list for summer painting. Viva la Chick is our most repaired, heaviest used boat and would be nice to replace with a new straight quad. Her recommendation would be for that to be our next boat purchase. She'll research prices. After that, we could consider a new 8 to replace the Corazon. We could use new sweep oars. Replacement parts are no longer manufactured for the oars with white sleeves. Perhaps consider buying sweep oars on years we don't make new boat purchases.

Sara reports that there is not much response from Conibears for regatta RSVPs on BigTent. We're looking into a new online system with Kevin Goyena from Mt Baker, but it might be easier to go back to pencil and paper signups, at least for now. We don't know yet what we're sending to HOCR. Karen Johnson wants to revisit the idea of going to San Diego Crew Classic every year. Irena suggested nationals. Big regattas require advance planning, months ahead of time, and we'd need to figure out how to plan and follow through if we're going to participate in those. Karen and Irena are going to investigate additional regatta possibilities. No dates have been set for sculling camps this summer.

5. Coxswain recruitment. Tara V is working on a flyer (draft ideas attached) for recruiting coxswains. We discussed the possibility of paying someone, but it's not an attractive option at the moment. We'll try out the flyer first. Potential coxswains are welcome to come along for a ride in the launch and attend occasional practices, they don't need to commit to coming to every practice.

Meeting adjourned at 8:20 pm.

Draft Proposed Coxswain Recruitment Enticements

- Coxes would pay no fees of any kind as long as they are actively coxing.
- Can participate in all land training for free.
- Can row for free when not needed to cox, like small boat season.
- Travel for free with the team to away regattas (airfare, hotel, ground transportation, 3 meals a day are covered).
- Get to hang out with a great team, go to fun places, learn new skills (if they are not already experienced).
- Potentially participate in the sculling clinic, if interested.
- Required to attend (at no charge) any coxswain clinic the club holds.
- We cover after practice latte, if they go with the team to coffee.