

# Conibear Quarterly Business Meeting Minutes

## September 27, 2017

In attendance:

Jeannie Bucko Bodle, Tara Morgan, Gail Schueler, Ronda King, Nancy Yamamoto, Sara Lopez, Eleanor McElvaine, Martha Goodlett, Becky Brown, Polly Thompson, Sara Amies, Janet Oliver, Tara Vagen, Ellie Horsnell, Jane Powers, Maggie Cross, Mary Chalker, Jane McPhedran, Ginny Calvin, Kit Goldsworthy

Tara V. called the meeting to order.

May minutes approved.

Financial Report.

Janet O. gave a big-screen presentation to explain the CRC accounts. There are two accounts, savings and checkings. The savings account is funded by donations and provides scholarship, equipment and outreach funds. The checking / operating account is made up of dues and fees and pays regular expenses. Total income includes both. We don't have a line item in the operating account for a third coach; that will come from the savings account.

If rowers fees for practice sessions they do not attend, they will receive letters at the end of the year for tax deduction purposes, but those fees still go toward operating expenses (rent, equipment maintenance, coaches' salaries) that must be paid whether rowers attend each practice or not, so it is not standard practice to reimburse rowers for missed practices. If a rower has extenuating circumstances and requests reimbursement, those decisions need to be made on a case-by-case basis.

At the May meeting, a \$300 payment by 11/1 for HO CR fees was approved. This is instead of a post-race payment and is different from past HO CR policy. Fees pay for boat transportation, coxswain expenses, etc. Janet O. will reconcile after the race. This earlier deadline will help with settling accounts before year-end and make the reconciliation more straightforward.

Coaches Report

Sara met with coxswains to talk about logistics and goals for coxswains including managing a boat, setting tone, sharing techniques, receiving feedback. Ways to formalize the feedback process were discussed and post-race evaluations will be implemented. Coxswains are aiming to be "Conibear coxswains," having the same consistency despite differences in individual styles.

Helen will begin coaching regularly so all rowers get feedback. HO CR prep is in full swing.

Row for the Cure had a really impressive finish which shows that lots of focused effort is paying off in races.

New oars should arrive 10/19.

Sara A. has found using SuperFeet insoles in rowing shoes a helpful addition.

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### Fundraising

Ronda proposed a fundraising effort involving post-demolition sorting for recycling. Probably July 2018, \$75/hour.

Ergomania will be January 27. CRC is handling advance work, MBC is doing day-of. Proceeds will be divided between the teams. Eleanor volunteer roles in mind and has sent requests to appropriate people. Tech prep might begin the night before and allow for a movie screening for the community and participants.

### New Business

Mary Chalker is moving to Korea so someone is needed to take over food duties for Regionals and storage of Row for the Cure hats, etc.

CRC's Volksmarch tradition began as an alternative to a Christmas party. A group walk is followed by a business meeting. This year's is scheduled for December 3. Location TBD.

Meeting adjourned at 9:16.