

# Conibear Quarterly Business Meeting Minutes - DRAFT

## December 3, 2017

### In attendance:

Irena Baker, Joy Knopp, Martha Goodlett, Kit Goldsworthy, Tara Vagen, Ronda King, Raleigh Nowers, Robyn Newell, Becky Brown, Nancy George, Jeannie Bucko Bodle, Maggie Cross, Jane McPhedran, Polly Thompson, Ellie Horsnell, Karen Johnson, Kristi Skanderup, Nancy Yamamoto, Beth Upton, Erin Youtz, Tara Morgan, Sara Lopez

Tara V. called the meeting to order.

September minutes approved with corrections.

### Financial Report.

Our income and expenses for 2017 were both higher than expected; we ended the year with a surplus. The 2018 isn't yet established. We're working with Mt Baker on 2018 fees and reconciling their increase with individual rowers costs. We anticipate a slight fee increase next year.

Sara Lopez clarified the difference between our scholarship and outreach funds. Scholarship funds are for our members; outreach is for external gifts. We give an award to MB novices for gear or fees from the outreach fund. We could also sponsor a table of junior rowers for Row to the Future. Motion passed to donate \$500 to Pocock for some young rowers to attend the RTF breakfast.

### New Officers

Motion passed to elect 2018 officers: Ellie Horsnell, president; Joy Knopp, vice president; Nancy Yamamoto, secretary; and Tara Vagen, treasurer.

### Awards Party

Proposed dates are January 21 or 28. We'll finalize dates and location (Tara Morgan's house?) in early January.

### Evaluations

We'll be sending a link to an online survey to get feedback on winter condition as we head in 2018. The survey also contains some questions about the age-group representatives.

We discussed the goals of the age-group representatives. The goal was to give feedback to coaches for "big" races, i.e. Opening Day, Head of the Charles, San Diego. Is our goal to send our strongest boats, regardless of age breakdowns? Sara Lopez explained that the only race where coaches try to spread ages is Head of the Lake, put strongest rowers in most other races, not specific to ages. The intent is to figure out how to have the most competitive boats, blind to age as much as possible. The age reps were an attempt to give voice to age groups, not necessarily a goal of boating that way. Regionals is the primary venue for people who want to be competitive but don't get to go to big races.

Conibear Quarterly Business Meeting Minutes - DRAFT  
December 3, 2017

Coaches' Report

Sara Lopez provided a calendar of 2018 regattas that includes all possible races.

We'll have additional Sunday practices on the water during winter conditioning. She explained that in an ideal world, all rowers preparing for a regatta would be at all practices, but in reality, the goal is to find a balance. It's a goal, not a rule.

The coaches do plan to do one-on-one chats again to discuss individual rower goals.

Tuesday/Thursday 7:30-9:00 small boat practices continue, on the punch card system.

New Business

We discussed Ergomania plans. Volunteers need to know the big picture goals in order to proceed and make decisions. Tara Vagen will set up a meeting with Eleanor and the volunteer committee.